GRANTS AWARDED
2021-2022 GRANT CYCLE

METHODIST UNIVERSITY - SPEAKING SENSES
$4,044.40

ARMED SERVICES YMCA - BABY BUNDLES AND CHILD CARE PROGRAM
$3,100

Women's Giving Circle of Cumberland County
Cumberland Community Foundation
PO Box 2345, Fayetteville, NC 28302
cumberlandcf.org  |  susan@cumberlandcf.org

CHILDREN'S HOME SOCIETY OF NORTH CAROLINA, INC. - FOSTER PARENT RECRUITMENT PROGRAM
$9,000

CONNECTIONS OF CUMBERLAND COUNTY - DAY RESOURCE CENTER SUPPORT
$7,500

FAYETTEVILLE URBAN MINISTRY, INC. - EMERGENCY ASSISTANCE PROGRAM REEF TRUCK PROJECT
$18,011

SCHOOL OF HOPE - ADAPTIVE LEARNING MATERIALS/BOOKS
$2,965

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE FOUNDATION - H.O.P.E. CHILDCARE SUPPORT AND TUITION ASSISTANCE
$10,000

ST. ANN NEIGHBORHOOD YOUTH CENTER - AFTER SCHOOL AND SUMMER READING PROGRAM
$2,300

WGCCC
TOTAL GRANTS AWARDED SINCE INCEPTION 2009-2021 $706,005.48

SCORECARD
ON THE STATUS OF WOMEN AND CHILDREN IN CUMBERLAND COUNTY

2021-2022 GRANT CYCLE
The Women's Giving Circle of Cumberland County (WGCCC) is a diverse group of women who pool our financial resources to fund programs that impact positive change in the lives of women and children in the local community. The WGCCC is a participating membership fund of the Cumberland Community Foundation with our members serving as an advisory panel to oversee the administration and grant-making process. Our giving is intentional and is guided by research that we conduct.

Using our research, we educate our members and the community on problems that negatively impact our county’s women and children. Research also guides the focus areas selected for grant-making. The Focus Areas for grant cycle 2021-2022 are FOSTER CARE, LITERACY, CHILD ABUSE, and LIFE SKILLS.

FOSTER CARE

Foster care refers to children under legal custody of the North Carolina Department of Social Services who are placed with relatives, in emergency shelters, group homes, residential facilities or other approved placements. In fiscal years 2015-2018, Cumberland County has had the highest number of foster children in the state.

CUMBERLAND COUNTY:
Number of Children in Foster Care

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>894</td>
<td>915</td>
<td>957</td>
<td>992</td>
<td>972</td>
<td>1028</td>
<td>1152</td>
<td>1236</td>
<td>1172</td>
<td>1189</td>
<td>1024</td>
<td>708</td>
<td></td>
</tr>
</tbody>
</table>

SOURCE: Cumberland County DSS Foster Care Program Manager

CUMBERLAND COUNTY:
Compared to Mecklenburg & Forsyth Counties

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Count</td>
<td>1.0K</td>
<td>1.2K</td>
<td>1.3K</td>
<td>1.4K</td>
<td>1.5K</td>
<td>1.6K</td>
<td>1.7K</td>
<td>1.8K</td>
<td>1.9K</td>
<td>2.0K</td>
<td></td>
</tr>
</tbody>
</table>

SOURCE: Annie E. Casey Foundation KIDS Count Data Center; datacenter.kidscount.org

Chart 1 indicates the total number of children in Cumberland County in foster care during each fiscal year. Chart 2 indicates the number of children in Cumberland County in foster care compared with the number in Forsyth County (closest in population to Cumberland) and in Mecklenburg County (the largest population in the state). 2021 numbers reflect January – November.

LITERACY

Cumberland County School System (CCSS) partnered with North Carolina Education Corps (NCEC) to accelerate learning recovery efforts for elementary school students (K – Grade 3) in the aftermath of learning loss due to COVID-19. Six CCS schools will have “high-impact literacy tutors from December 2021 through May 2022.

- The Cumberland County Schools student subgroups including “Economically Disadvantaged,” “Foster,” and “Homeless” performed lower than all the other subgroup categories.
- Foster students performed at the lowest proficiency percentage in both the 3-8 and 9-12 grade levels.
- Foster students in grades 9-12 had the lowest level of proficiency overall of any category.

CCSS STUDENT READING PROFICIENCY
2021-2022 Cumberland County Schools System vs. State of NC

<table>
<thead>
<tr>
<th>Subgroups</th>
<th>CCSS% Reading Proficiency</th>
<th>NC% Reading Proficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Schools</td>
<td>87</td>
<td></td>
</tr>
<tr>
<td>Total Low Performing Schools</td>
<td>23</td>
<td></td>
</tr>
<tr>
<td>Reading Proficiency Average</td>
<td>42</td>
<td>46</td>
</tr>
<tr>
<td>Minority Enrollment</td>
<td>71</td>
<td>52</td>
</tr>
</tbody>
</table>

SOURCE: https://ncreports.ondemand.sas.com/src/?county=Cumberland

National School Lunch Program Eligible
(Students living at Poverty level)

Students eligible for school lunch program in NC had average score of 26 points below students who were not eligible.


Covid-19 Impact


CHILD ABUSE

Data for 2019-2020 show there were 5,781 children in Cumberland County with investigations of abuse or neglect. Cumberland County’s rate per 1,000 children of investigated reports of child abuse & neglect is consistently higher than the state rate.

CUMBERLAND COUNTY:
Number of Children with Investigated Reports of Abuse & Neglect Point in Time Data

<table>
<thead>
<tr>
<th>Year</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-2010</td>
<td>6584</td>
</tr>
<tr>
<td>2010-2011</td>
<td>7019</td>
</tr>
<tr>
<td>2011-2012</td>
<td>7340</td>
</tr>
<tr>
<td>2012-2013</td>
<td>6658</td>
</tr>
<tr>
<td>2013-2014</td>
<td>7130</td>
</tr>
<tr>
<td>2014-2015</td>
<td>6356</td>
</tr>
<tr>
<td>2015-2016</td>
<td>6638</td>
</tr>
<tr>
<td>2016-2017</td>
<td>6101</td>
</tr>
<tr>
<td>2017-2018</td>
<td>6350</td>
</tr>
<tr>
<td>2018-2019</td>
<td>5835</td>
</tr>
<tr>
<td>2019-2020</td>
<td>5781</td>
</tr>
</tbody>
</table>

CUMBERLAND COUNTY & NORTH CAROLINA:
Investigated Reports of Child Abuse & Neglect: Rate Per 1,000 Point in Time Data

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Per 1,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-2010</td>
<td>55.81</td>
</tr>
<tr>
<td>2010-2011</td>
<td>51.42</td>
</tr>
<tr>
<td>2011-2012</td>
<td>52.60</td>
</tr>
<tr>
<td>2012-2013</td>
<td>51.02</td>
</tr>
<tr>
<td>2013-2014</td>
<td>51.33</td>
</tr>
<tr>
<td>2014-2015</td>
<td>51.23</td>
</tr>
<tr>
<td>2015-2016</td>
<td>50.60</td>
</tr>
<tr>
<td>2016-2017</td>
<td>50.01</td>
</tr>
<tr>
<td>2017-2018</td>
<td>50.22</td>
</tr>
<tr>
<td>2018-2019</td>
<td>48.42</td>
</tr>
<tr>
<td>2019-2020</td>
<td>45.23</td>
</tr>
</tbody>
</table>

ADULT LITERACY

2019 - Cumberland County
22% of adults lack basic literacy skills

<table>
<thead>
<tr>
<th>Surrounding Counties’ Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moore - 16%</td>
</tr>
<tr>
<td>Hoke - 26%</td>
</tr>
<tr>
<td>Robeson - 33%</td>
</tr>
<tr>
<td>Sampson - 34%</td>
</tr>
<tr>
<td>Harnett - 23%</td>
</tr>
<tr>
<td>Lee - 27%</td>
</tr>
</tbody>
</table>

2021 – US Literacy rate: 80%
(1 in 5 adults in US struggle to read basic sentences, 43 million people)
NC literacy rate: 86.4%

SOURCE 1: https://www.map.barbartabush.org/overview/#info
SOURCE 2: https://worldpopulationreview.com/state-rankings-us-literacy-rate-by-state
LIFE SKILLS & NEEDS

To lift women and children out of poverty in Cumberland County, WGCCC continues to highlight programs that help women build basic skills to enable them to become self-reliant by securing stable employment and housing. Required basic skills and needs include job seeking, personal financial literacy, parenting, nutritional and general health, adult literacy, and access to childcare.

HEALTH

CUMBERLAND COUNTY HEALTH RANKINGS

(Population: 335,509 in 2019)
Percentage Females: County 50.4%/State 51.36%
Percentage Below 18 years old: County 25.4%/State 22.3%

<table>
<thead>
<tr>
<th>HEALTH OUTCOMES</th>
<th>CUMBERLAND COUNTY</th>
<th>NORTH CAROLINA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Health Outcomes Ranking</td>
<td>55 out of 100</td>
<td></td>
</tr>
<tr>
<td>Diabetes Prevalence</td>
<td>12%</td>
<td>12%</td>
</tr>
</tbody>
</table>

(County Health Rankings used data from 2015 for this measure)

<table>
<thead>
<tr>
<th>HEALTH FACTORS</th>
<th>CUMBERLAND COUNTY</th>
<th>NORTH CAROLINA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Obesity</td>
<td>32%</td>
<td>32%</td>
</tr>
<tr>
<td>Teen Pregnancy</td>
<td>30 (rate per 1,000 15-19 year-old girls in 2019)</td>
<td>22 (rate per 1,000 15-19 year-old girls in 2019)</td>
</tr>
</tbody>
</table>


FOOD INSECURITY

The U.S. Department of Agriculture (USDA) defines food insecurity as a lack of consistent access to enough food for an active healthy life. Food insecurity puts young children at risk for negative health, developmental, behavioral, and academic outcomes. Food insecurity also puts young children’s parents and other caregivers at risk for poor physical and mental health and can lead to family conflict.

NC has the 9th highest rate of food insecurity OVERALL and the 9th highest rate of food insecurity AMONG CHILDREN in the United States.

In NC, 18.3% of children are living in food-insecure households. In some NC counties, as many as 33.2% of children live in food insecure households.

Cumberland County has the 25th highest rate of food insecurity and the 26th highest rate of food insecurity AMONG CHILDREN across North Carolina.

In Cumberland County, the OVERALL food insecurity rate is 16% and 23.6% AMONG CHILDREN living in food-insecure households.


EMPLOYMENT / WAGES

WOMEN’S MEDIAN EARNINGS 2016

Lowest Ranking County: Washington County, NC $25,000 Annual Wage
Earnings ratio = 63.9%

Highest Ranking County: Orange County, NC $47,555 Annual Wage
Earnings ratio = 83.7%

Cumberland County, NC $32,064 Annual Wage
Earnings ratio = 82.9%

NC Gender Pay Gap (2018) = Women earn 80.9% of what men earn
The gender wage ratio in North Carolina is 80.9 percent, a gap of 19.1 percent.

When will Gap equalize?
If the median annual earnings of women and men in North Carolina who are employed full-time, year-round continue to change at the rate they did between 1959 and 2015, the gender wage gap in North Carolina will not close until 2060.

SOURCE: Women’s Median Earnings- Status of Women in NC Appendix Table 1, Page 22. https://files.nc.gov/ncdoa/cfw/Status%20of%20Women%20NC%20Employment%26Earnings%20Final%20with%20cover.pdf
CHILDcare INSECURITY
IN CUMBERLAND COUNTY (2020)

Total number of childcare centers and homes = 292

Of those, 14 childcare centers are accredited by National Association for the Education of Young Children (NAEYC)

Total of 31,486 children age 5 years old and under resided in Cumberland County in 2020.

Head Start & Early Head Start only had funding for 21,308 children to receive childcare

IN CUMBERLAND COUNTY (2021)

Cost of Childcare

1150 eligible children ages 3-12 years old are on a waiting list for state subsidized childcare programs as of Oct. 2021.

7% of children were in state subsidized programs in Sept. 2021 to help offset high cost of childcare.

Declining Wages

26% of children 5 years & under live in a family where the income is below the federal poverty level.

Average Weekly Wage in CC declined in 2021 to $870 (Annual Income $45,240) from $895 in 2020 (Annual Income - $46,540)

Non-subsidized childcare will cost a family of two with annual earnings $33,817 a total of 26% of total annual income to send ONE child to childcare program.

SOURCES: Partnership for Children of Cumberland County, Inc Program Liaison; Childcare Services Association; DCDEE; NC Department of Health and Human Services; NC Department of Public Instruction; NC Childcare Services Association; DCDEE; NC Department of Public Instruction; NC Childcare Resource and Referral Council; NC Head Start State Collaboration Office; https://data.census.gov

FOOTNOTE: Disclaimers provided on factsheets from all sources: “While considering the data on this factsheet, please note that many of these data points may differ significantly from previous months or years. This may be due to the impacts of COVID-19 on both the information reported and the data collection process.”

HOME INSECURITY

CUMBERLAND COUNTY HOMELESS STUDENTS
(McKinney-Vento, as reported by Cumberland County Schools)

In accordance with the McKinney-Vento Homeless Assistance Act, the Cumberland County School System compiles a count of homeless students each year.

Housing categories recognized with the McKinney-Vento Act include:
• Doubled-up
• Shelters and transitional housing
• Unsheltered, which includes cars, parks, campgrounds, temporary trailers (such as FEMA trailers), inadequate housing, or abandoned buildings
• Hotels and motels

SOURCE: Cumberland County, NC School System Homeless Liaison

FOOTNOTE: Due to a myriad of factors brought about by the pandemic, the identified count of students in CCSS for 20-21 experiencing homelessness is an under representation of the true numbers.

SHELTERED HOMELESS YOUTH REPORT
January 1, 2021 to December 28, 2021

<table>
<thead>
<tr>
<th>Type of Housing</th>
<th>Under 5 Years Old</th>
<th>5 to 12 Years Old</th>
<th>13-17 Years Old</th>
<th>Total Homeless Youth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Permanent Supportive</td>
<td>14</td>
<td>21</td>
<td>8</td>
<td>43</td>
</tr>
<tr>
<td>Transitional</td>
<td>17</td>
<td>14</td>
<td>4</td>
<td>35</td>
</tr>
<tr>
<td>Rapid Rehousing</td>
<td>13</td>
<td>28</td>
<td>11</td>
<td>52</td>
</tr>
<tr>
<td>Permanent</td>
<td>1</td>
<td>2</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>Emergency Shelter</td>
<td>17</td>
<td>21</td>
<td>7</td>
<td>45</td>
</tr>
<tr>
<td>Total</td>
<td>62</td>
<td>86</td>
<td>37</td>
<td>185</td>
</tr>
</tbody>
</table>

SOURCE: NC 511 Fayetteville/Cumberland County Continuum of Care Liaison
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2021-2022 GRANT CYCLE

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