Cumberland Community Foundation, Inc.

Fayetteville, North Carolina

Consolidated Financial Statements

Year ended June 30, 2018

Fayetteville, North Carolina

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS	
Consolidated Statement of Financial Position	2
Consolidated Statement of Activities	3
Consolidated Statement of Functional Expenses	4
Consolidated Statement of Cash Flows	5
Notes to consolidated financial statements	6-14
ADDITIONAL INFORMATION	
Schedule of Grants for Charitable Purposes	15

HAIGH, BYRD & LAMBERT, LLP

CERTIFIED PUBLIC ACCOUNTANTS 1007 HAY STREET POST OFFICE BOX 53349 FAYETTEVILLE, NORTH CAROLINA 28305

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Cumberland Community Foundation, Inc.

We have audited the accompanying consolidated financial statements of Cumberland Community Foundation, Inc. (a nonprofit organization) and subsidiary, which comprise the statement of financial position as of June 30, 2018, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cumberland Community Foundation, Inc. and subsidiary as of June 30, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Cumberland Community Foundation, Inc. and subsidiary's June 30, 2017, financial statements, and our report dated October 18, 2017, expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The schedule of grants for charitable purposes on page 15 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the financial statements. The information has not been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financ

Haigh, By- A & Lambert, LLP

Certified Public Accountants October 29, 2018

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

June 30, 2018

(With comparative totals as of June 30, 2017)

	2018	2017
<u>ASSETS</u>		
Cash and cash equivalents Investments Contributions receivable - split-interest agreements Other receivables Equipment and improvements, net	\$ 1,517,111 87,255,462 214,453 5,318 238,225	\$ 1,434,822 75,796,543 239,714 5,452 219,994
Total assets	\$ 89,230,569	\$ 77,696,525
Liabilities: Grants payable Annuities payable under split-interest agreements Funds held for agencies	\$ 261,276 1,951,054 4,947,542	\$ 439,936 2,226,197 4,818,821
Total liabilities Net assets: Unrestricted Temporarily restricted Permanently restricted Total net assets	7,159,872 7,270,965 13,713,335 61,086,397 82,070,697	7,484,954 6,405,367 12,018,192 51,788,012 70,211,571
Total liabilities and net assets	\$ 89,230,569	\$ 77,696,525

The accompanying notes are an integral part of the financial statements.

CONSOLIDATED STATEMENT OF ACTIVITIES
Year ended June 30, 2018
(With comparative totals for the year ended June 30, 2017)

							Tot	Fotals	
	ם	Unrestricted	<u>a</u> 8	Temporarily Restricted	Permanently Restricted		2018		2017
Revenues and other support:									
Contributions	↔	2,027,169	↔	61,493	\$ 9,906,849	↔	11,995,511	↔	3,810,421
Investment income		598,639		2,099,249	1		2,697,888		1,752,473
Net realized and unrealized gains									
(losses) on investments		449,044		1,510,632			1,959,676		4,410,424
Change in value of split-interest agreements		ı		(33, 182)	(132,939)		(166, 121)		93,944
Other income		113,251		12,000			125,251		112,168
Net assets released from restrictions		2,430,574	Ū	(1,955,049)	(475,525)		ı		
Total revenues and other support		5,618,677		1,695,143	9,298,385		16,612,205		10,179,430
Expenses:									
Program services, grant making		4,285,618		,			4,285,618		3,507,741
Fundraising		159,156		ı	1,		159,156		176,357
Administrative		308,305		ı	•		308,305		312,103
Total expenses		4,753,079			1		4,753,079		3,996,201
Change in net assets		865,598		1,695,143	9,298,385	•	11,859,126		6,183,229
Net assets at beginning of year		6,405,367		12,018,192	51,788,012		70,211,571		64,028,342
Net assets at end of year	↔	7,270,965	8	\$ 13,713,335	\$ 61,086,397	₩	82,070,697	\$	\$ 70,211,571

The accompanying notes are an integral part of the financial statements.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

Year ended June 30, 2018

(With comparative totals for the year ended June 30, 2017)

	Progr	am Services,						
	Gra	ant making	Fu	ndraising	_Adr	ministrative_	 2018	 2017
Salaries	\$	271,380	\$	68,510	\$	125,995	\$ 465,885	\$ 443,829
Payroll taxes		20,334		5,133		9,440	34,907	33,061
Benefits		37,174		9,385		17,260	63,819	70,715
Total salaries and								
related benefits		328,888		83,028		152,695	564,611	547,605
Grants		3,686,478		-		_	3,686,478	2,954,950
Dues and subscriptions		1,385		200		13,334	14,919	17,282
Equipment rental								
and maintenance		_		-,		1,304	1,304	2,126
Insurance		,				12,651	12,651	10,435
Meetings expense		11,073		24,724		7,091	42,888	48,242
Miscellaneous		_		_		125	125	517
Occupancy		231,596		18,223		18,223	268,042	268,936
Office expense		1,876		106		20,439	22,421	18,992
Postage and shipping		1,029		2,800		3,729	7,558	6,329
Printing and publications		3,612		13,364		2,522	19,498	29,929
Professional fees		_		-		57,050	57,050	49,511
Staff development		809		1,635		2,335	4,779	475
Telephone .		1,974		1,974		1,975	5,923	7,041
Travel		7,506		3,711		5,441	16,658	7,273
Total expenses							-	
before depreciation		4,276,226		149,765		298,914	4,724,905	3,969,643
Depreciation		9,392		9,391		9,391	28,174	26,558
Total expenses	\$	4,285,618	\$	159,156	\$	308,305	\$ 4,753,079	\$ 3,996,201

The accompanying notes are an integral part of the financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended June 30, 2018

(With comparative totals for the year ended June 30, 2017)

	2018	2017
Cash flows from operating activities:		
Change in net assets	\$ 11,859,126	\$ 6,183,229
Adjustments to reconcile change in net assets		
to net cash provided by operating activities:		
Depreciation	28,174	26,558
Net realized and unrealized (gains) and losses	(1,959,676)	(4,410,424)
Actuarial changes in value of split-interest agreements	258,231	879,234
Contributions restricted for long-term investment	(9,903,310)	(1,596,268)
Changes in:		
Other receivables	134	(1,574)
Contributions receivable - split-interest agreements	25,261	24,317
Grants payable	(178,660)	(455,040)
Funds held for agencies	128,721	1,904,903
Net cash provided from operating activities	258,001	2,554,935
Cash flows from investing activities:		
Purchase of property and equipment	(46,405)	(1,600)
Increase in investments	(9,499,243)	(3,618,298)
Net cash (used) for investing activities	(9,545,648)	(3,619,898)
Cash flows from financing activities		
Proceeds from contributions restricted for long-term investments	9,903,310	1,596,268
Investment income subject to annuity agreements	138,197	128,638
Payments on annuities payable	(671,571)	(233,379)
Net cash provided from financing activities	9,369,936	1,491,527
Net increase in cash and cash equivalents	82,289	426,564
Cash and cash equivalents at beginning of year	1,434,822	1,008,258
Cash and cash equivalents at end of year	\$ 1,517,111	\$ 1,434,822

The accompanying notes are an integral part of the financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2018

1. Organization

Cumberland Community Foundation, Inc. was created in July 1980 as a publicly supported non-profit entity formed and administered exclusively to promote and facilitate philanthropy in Cumberland County and the surrounding area. The Foundation concentrates its efforts on grant making, endowment building, education, and services to nonprofit organizations.

CCF Real Estate Foundation, a non-profit corporation, was created in December 2004 as a supporting organization for Cumberland Community Foundation, Inc. to operate primarily as a holding entity for all real property contributions received. The Board of Directors of CCF Real Estate Foundation are determined and appointed by the Board of Directors of Cumberland Community Foundation, Inc. and a majority of the directors serving for CCF Real Estate Foundation at any time shall simultaneously be directors of Cumberland Community Foundation, Inc.

2. <u>Summary of Significant Accounting Policies</u>

a. Basis of Accounting

The consolidated financial statements of the Foundation have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

b. Presentation

The Foundation classifies its net assets, revenues, expenses, gains and losses based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Foundation and changes therein are classified and reported as follows:

Unrestricted - All resources over which the governing board has discretionary control. The governing board of the Foundation may elect to designate such resources for specific purposes. This designation may be removed at the board's discretion.

Temporarily Restricted - Resources accumulated through donations or grants for specific operating or capital purposes. Such resources will become unrestricted when the requirements of the donor or grantee have been satisfied through expenditure for the specified purpose or program or through the passage of time.

Permanently Restricted - Endowment resources accumulated through donations or grants that are subject to the restriction in perpetuity that the principal be invested. Investment income may be either an unrestricted or temporarily restricted resource when earned, determined according to the gift instruments.

c. Principles of Consolidation

The consolidated financial statements as of and for the year ended June 30, 2018, include the accounts of Cumberland Community Foundation, Inc. and CCF Real Estate Foundation, after elimination of all inter-company accounts and transactions.

d. Cash and Cash Equivalents

For purposes of the statement of cash flows, the Foundation considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

e. Investment Securities

The Foundation carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

Domestic and international capital markets may experience significant volatility with respect to certain securities. As a result, significant fluctuations in the fair value of investments may have occurred subsequent to June 30, 2018.

f. Investment Pool

The Foundation maintains master investment accounts for its endowments. A portion of net income from securities in the master investment accounts is allocated to the individual endowments based on the relationship of the market value of each endowment to the total market value of the master investment accounts, as adjusted for additions to or deductions from those accounts.

g. Promises to Give

Unconditional promises to give are recognized as revenue in the period the promises are made and as assets, decreases of liabilities, or expenses depending on the form of benefits received. Promises to give are recorded at net realizable value if they are expected to be collected in one year or at fair value if they are expected to be collected in more than one year. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

h. Equipment, Improvements and Depreciation

Equipment and improvements are stated at cost if purchased or at fair value if donated. Depreciation is provided on the straight-line method over the estimated useful lives of the assets ranging from five to forty years.

i. Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence or nature of donor restrictions. Contributions are recorded at their fair market value as of the date received.

j. Variance Power

All contributions, including those with donor-imposed restrictions, are subject to the variance power established by the Foundation's governing documents. The variance power gives the Board of Directors the ability to modify donor restrictions that are incapable of fulfillment or are inconsistent with the charitable needs of the community.

k. Tax Status

The Foundation has been classified as a publicly-supported charitable organization under the Internal Revenue Code Section 501(c)(3). As a publicly-supported charity, the Foundation is exempt from federal and state income taxes and, accordingly, does not reflect a provision or liability for federal and state taxes. The Foundation has determined that it does not have any material unrecognized tax benefits or obligations as of June 30, 2018. Currently, the statute of limitations remains open subsequent to and including the year ended June 30, 2015; however, no examinations are in progress or anticipated.

I. Donated Services

A substantial number of volunteers donated significant amounts of time to oversight of operations and fund raising efforts. The value of this contributed time is not reflected in the accompanying financial statements since the volunteers' time does not meet the criteria for recognition under SFAS No. 116.

m. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

n. Reclassification of Net Assets

Donors may request the disbursement of contributions originally characterized as permanently restricted in limited situations. Upon Board review and approval these requests may be granted.

3. <u>Investments</u>

Investments at June 30, 2018, included in the statement of financial position are as follows:

	Fair Value	Cost
Mutual funds	\$ 77,365,730	\$ 71,906,185
Corporate debt securities	380,205	388,346
Government debt securities	937,344	582,824
Cash held for investment	5,156,672	5,156,672
Land held for investment	2,026,615	2,026,615
Annuities	114,583	114,583
Note receivable	1,174,411	1,174,411
Cash surrender value of life insurance	99,902	99,902
	\$ 87,255,462	\$ 81,449,537
Unrestricted	\$ 88,749,729	\$ 82,597,424
Restricted for lease commitment (Note 11)	(1,494,267)	(1,147,887)
	\$ 87,255,462	\$ 81,449,537

4. Concentration of Credit Risk

The Foundation maintains bank accounts at several banks. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Cash at these institutions exceeded federally insured limits. The amount in excess of the FDIC limit totaled \$1,672,061 as of June 30, 2018.

5. Employee Benefit Plan

Beginning on January 1, 2013, the Foundation began offering a 401k retirement plan. Under this plan, employees may participate after three consecutive months of full-time employment but are not vested in the employer contribution until after they have been employed for three years. Employees are immediately vested in their personal contributions. The Foundation makes a five percent contribution for each employee's annual salary paid in equal bi-monthly installments to the individual's account. Total contributions from July 1, 2017 through June 30, 2018 totaled \$19,861.

6. Conditional Promises to Give

There were three conditional promises to give during the year ended June 30, 2018. These promises are contingent on successful fund raising and ground breaking. Details of conditional promises to give are as follows:

Conditional upon successful fund raising	
and ground breaking	\$ 750,000
Conditional upon successful fund raising	50,000
Conditional upon certificate of occupancy	10,000
	\$ 810,000

7. Split-Interest Agreements

The Foundation is the beneficiary of a charitable lead trust and administers eight charitable remainder trusts. The charitable lead trust is an agreement in which a donor has established and funded a trust with quarterly distributions to be made to the Foundation for a period of time. Upon termination of the trust, the remainder of trust assets is paid to beneficiaries designated by the donor. The Foundation is not the trustee of these assets, therefore the financial statements reflect a contribution receivable measured at the present value of cash flows to be received by the Foundation.

The eight charitable remainder trusts are governed by trust agreements. The Foundation is the trustee under seven of these agreements. Under arrangements in which the Foundation is the trustee, assets contributed are held as general assets of the Foundation and the estimated liability to make annuity payments, which is limited to trust assets, is reflected as a liability of the Foundation. Under the agreement in which the Foundation is not the trustee, the Foundation reports a contribution receivable measured at the present value of estimated future cash flows expected to be received by the Foundation. Upon termination of the trusts, the assets are transferred to an endowed fund, chosen by the donor.

The estimate of liability to make future annuity payments and the estimate of remainder interest, under the above agreements, are recalculated at the end of each year, using updated actuarial assumptions. Present values are computed using a discount rate of 3.40%.

8. Equipment and Improvements

Equipment and improvements consist of the following at June 30, 2018:

\$ 521,946
36,525
 101,966
 660,437
 422,212
\$ 238,225

9. Endowment Spending Policy and Reinvested Endowment Income

Absent donor stipulations to the contrary, state law allows the Foundation's board to appropriate and spend so much of net appreciation in endowment investments (in addition to interest and dividends) as is prudent considering the Foundation's long and short-term needs, present and anticipated financial requirements, expected total return on its investments, price level trends, and general economic conditions. During the year ending June 30, 2018, the endowment spending policy was 4 percent of the average of the market values at the end of the previous 12 quarters. This amount is appropriated for expenditure, or the Foundation may elect to spend the earned income. Earned income is defined as interest and dividends. The excess, if any, of total fund earnings over the 4 percent appropriation retains its specific endowment fund identity and remains reinvested as reinvested endowment income.

The reinvested endowment income helps preserve the purchasing power of the endowment funds and also provides the Foundation with the ability to continue charitable giving, in accordance with the donor's original wishes, in years of low investment returns. Reinvested endowment income is held as either unrestricted or temporarily restricted funds, depending on the donor's original stipulations regarding the use of the endowment.

The composition of endowment net assets and changes in net assets as of June 30, 2018 are as follows:

		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Balance at July 1, 2017	\$ 1,084,074	\$ 10,169,513	\$ 50,558,657	\$ 61,812,244
Contributions	-	61,542	9,906,849	9,968,391
Investment income	580,127	2,158,149	_	2,738,276
Net appreciation	425,146	1,571,808		1,996,954
Program expenditures	(188,759)	(2,082,659)	- · · · · · · · · · · · · · · · · · · ·	(2,271,418)
Internal transfers and assets				
released from restrictions	(520,810)	274,128	(702,581)	(949,263)
Balance at June 30, 2018	\$ 1,379,778	\$ 12,152,481	\$ 59,762,925	\$ 73,295,184

10. Funds Held for Agencies

Funds held for agencies are unrestricted funds received from non-profit organizations that designate themselves as beneficiaries. Accordingly, such funds are reported as liabilities rather than as unrestricted net assets of the Foundation. The activities related to funds held for other agencies are summarized as follows:

Balance at July 1, 2017	\$ 4,818,821
Receipts	53,807
Investment income	192,664
Realized and unrealized gains and losses	155,342
Distributions	(223,996)
Investment management fees	(9,487)
Administrative expense allocation	(39,609)
Balance at June 30, 2018	\$ 4,947,542

11. Investments Restricted Under Lease Commitment

The Foundation's long-term investments at June 30, 2018, include government and corporate debt securities and U.S Treasury securities with fair values totaling \$1,494,267. These securities were acquired as a result of two gifts received from a financial institution (that is also the assignor of the lease described in Note 12). Securities totaling \$1,064,057 represent the funds from a 1984 gift that are restricted to fund operating facility lease payments until the year 2024. The remaining \$430,210 is from a 1995 gift of a U. S. Treasury zero-coupon bond due November 15, 2023, with a face amount of \$500,000. This bond will be available to exercise the lease purchase option described in note 12. If the Foundation elects not to exercise the lease purchase option in the year 2024, the funds will be available to the Foundation for unrestricted use on the condition that the Foundation assigns its lease purchase option back to the original assignor.

12. Lease Commitment

The Foundation is the assignee of a lease for the real estate used by the Foundation for its operations. The original lease was entered into on February 19, 1973. The assignor (the original lessee) transferred to the Foundation (the assignee) all of its rights and a limited amount of its liabilities under the lease agreement. Contemporaneously to the signing of the agreement, the assignor made a gift to the Foundation stipulating that the funds be restricted as security for payment of rentals from August 1, 1994 through the end of the lease term. From August 1, 1994, through July 31, 2014, the Foundation was liable for rental payments only to the extent of the income earned on the restricted funds. From August 1, 2014, through February 29, 2024, the Foundation is liable for rental payments limited to the balance of the restricted funds. If these funds or the income earned on these funds prove to be insufficient, the liability for payment reverts back to the assignor. At the end of the lease term the Foundation can exercise an option assignment to purchase the leased property for \$500,000, as described in Note 11.

The current terms of the lease call for monthly rental payments of \$21,684 until the termination of the lease in July 2024. The total amount of payments in the year ended June 30, 2018 totaled \$260,211.

The future minimum lease payments are as follows:

`'			~ ~
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ı c aı	ending	Julie	JU.

2019		\$ 260,211
2020		260,211
2021		260,211
2022		260,211
2023		260,211
2024		173,475
	• ,	
	Total	 1,474,530

13. Temporarily Restricted Net Assets

. Temporarily restricted net assets are available for the following purposes:

Charitable lead trust agreement	\$ 66,585
Grants to other organizations	12,152,483
Lease payments and building purchase option	1,494,267
	\$ 13,713,335

14. Permanently Restricted Net Assets

Permanently restricted net assets are restricted to:

Investment in perpetuity, the income from which is expendable for:

Grants to other organizations Operating activities of the Foundation Any activities of the Foundation	\$	44,178,837 827,152 14,657,034 59,663,023
Cash value of life insurance policies that will provide proceeds upon the death of the insured for endowments Present value of remainder interest for periods		99,902
after June 30, 2018	_	1,323,472
	\$	61,086,397

15. <u>Dividends and Interest Revenue</u>

Dividends and interest revenues are reflected in the statement of activities, net of investment management fees and other carrying costs. For the year ended June 30, 2018, these fees and investment costs totaled \$147,521.

16. Return on Investments

Return on investments consists of the following:

Interest and dividends	\$ 2,845,411
Net realized and unrealized gains and (losses)	
in investments carried at fair value	1,959,676
Investment expenses	(147,521)
	\$ 4,657,566

16. Fair Values of Financial Statements

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Foundation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Mutual funds, corporate and government debt securities, cash held for investment, and life insurance accounts are valued at the net asset value of shares held by the Foundation at year end. Land held for investment is valued at either the real estate appraisal or the county tax value. Split interest agreements are estimated as the present value of expected future cash flows.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2018:

	Fair Value Measurements at Reporting Date Using				
		Quoted Prices in	Significant	Significant	
		Active Markets for Identical Assets	Other Observable Inputs	Unobservable Inputs	
	Fair Value	(Level 1)	(Level 2)	(Level 3)	
Mutual Funds	\$ 77,365,730	\$ 77,365,730	\$ -	\$ -	
Corporate debt securities	380,205	380,205	-	-	
Government debt securities	937,344	937,344	_	-	
Cash held for investment	5,156,672	5,156,672	-	-	
Cash surrender value of life insurance	99,902	99,902	-	, ·	
Annuities	114,583	-	-	114,583	
Land held for investment	2,026,615		2,026,615		
Note receivable	1,174,411	-	1,174,411	-	
Contribution receivable:					
 split interest agreements 	214,453			214,453	
Total assets at fair value	\$ 87,469,915	\$ 83,939,853	\$ 3,201,026	\$ 329,036	

The following table presents a reconciliation of the beginning and ending balances of Level 3 assets measured at fair value on a recurring basis using significant unobservable inputs:

Split Interest Agreements

July 1, 2017	\$ 239,714
Change in value of split-interest agreements	9,739
Payments from split-interest agreements	(35,000)
June 30, 2018	\$ 214,453

17. Compensated Absences

The Organization has not accrued a liability for compensated absences because the amount cannot be reasonably estimated.

18. Subsequent Events

Management has evaluated subsequent events through October 29, 2018, the date on which the financial statements were available to be issued.

SCHEDULE OF GRANTS FOR CHARITABLE PURPOSES Year ended June 30, 2018

		Paid from onendowed Funds	Paid from Endowment Income			Total
Animals	\$	10,000	\$	4,081	\$	14,081
Arts, Culture	Ψ	112,174	Ψ	129,014	, 4	241,188
Children, Youth Development		23,510		35,978		59,488
Community		74,943		500		75,443
Crime Prevention		14,163		9,190		23,353
Education		140,954		669,465		810,419
Emergency Disaster		201,522		-		201,522
Environment		245,510		107,089		352,599
Health		156,050		83,562		239,612
Historical Preservation		193,900		36,765		230,665
Housing		62,284		21,153		83,437
Human Services		259,110		148,995		408,105
Medical Research		3,650		1,740		5,390
Mental Health		3,500		100		3,600
Nutrition/Food		6,700				6,700
Philanthropy		36,350		32,520		68,870
Recreation		2,440		5,260		7,700
Religious Organizations		549,431		140,150		689,581
Scholarships				164,725		164,725
			9 ,5			
	\$	2,096,191	\$	1,590,287	_\$	3,686,478